



**DON
HICKMAN**

**RAMSEY
PREFERRED COACH**

**A HELPING HAND
FINANCIAL
COACHING**



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Your Financially Stressed Employees are:

- Anxious, depressed and do not know what to do
- Eleven times more likely to have sleepless nights
- Ten times more likely to not finish daily tasks at work
- Two times more likely to be looking for a new job
- Not or under investing in your 401 (K) / 403 (B)
- Costing you directly in lost wages and healthcare, and indirectly in retention and recruitment.

Recruiting and Retaining employees is extremely difficult right now. Offering professional Financial Literacy Coaching can be the Difference Maker.

Our services improve your employees' productivity and your bottom-line

- Personalized One-on-One/Couple financial literacy coaching and training
- Group financial literacy training for employees
- Customized training packages to fit your needs

Financial Literacy Coaching helps individuals understand the causes of their stress, helps couples communicate about their money, builds successful money skills, and creates the ability to effectively budget, pay off debt, build savings, and invest in the company 401 (K).

Save up to 40% on Financial Training

Qualified companies can use **Utah's Custom Fit Program** to cover up to 40% of your Employee Financial Literacy Training Costs

[Business Resources | Ogden-Weber Technical College \(otech.edu\)](http://businessresources.otech.edu)

<https://brc.davistech.edu/custom-fit>
[Custom Fit Funding | SLCC](#)

About Don Hickman

Don understands what you need. He's led teams of 2-3,400 employees in the public and private sectors. He's led a \$30 million/year profit center and managed budgets from \$100 to \$10 billion. He's recruited, trained, mentored, and "let go" employees. And now as a Dave Ramsey Certified Master Financial Coach, he has helped hundreds of individuals, couples, and small businesses become financially literate and take control of their futures.

**We are a Service-Disabled Veteran-Owned Small Business
Member of Ogden-Weber Chamber of Commerce**